

The Public Manager



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10th Annual CES Confab reaps rousing success



Vice President Jejomar Binay graces the 10th Annual CES Conference and expresses his confidence that CESOs are linchpins in our quest to effect transformational change in public service leaders.

With the issuance of Memorandum Circular No. 21 signed by Executive Secretary Paquito N. Ochoa, Jr., a total of 779 members of the CES community trooped to The Heritage Hotel Manila, Pasay City to actively participate in the 10th Annual CES Conference held on November 9-11, 2011.

The CES Conference conducted annually highlights the celebration of the CES anniversary month in November and serves as a culminating event for providing leadership development sessions and discussing the strategic program thrusts of the Aquino administration. With the theme “*Taas na, CESO! Pamumunong Tapat*

at Wasto, Dangal at Galing ng Serbisyo”, this year’s conference seeks to underscore support to the President’s call for transformational leadership among public service leaders. The Conference sessions focused on the five (5) pillars of President Aquino’s Social Contract with the Filipino People. It further aims to define the essential roles of Career Executive Service Officers (CESOs) in ensuring the attainment of our development goals.

The occasion also provided various innovative learning opportunities through plenary and simultaneous learning sessions, open forums and other networking activities. Different topics were

discussed during the plenary sessions such as the National Security Policy of the Philippines (2011-2016): Securing the Gains of Democracy; Steward Leadership in Managing our Environment; Technology and Governance; Wanted: Career Executive Strategic Officers – Coping with Radical and Global Shifts; Surfing the Waves of Reform and Change: Finding the Meaning of Service. It also offered a multi-track core competency development sessions: Track 1: Communicating Change through the Media and Track 2: Leading with Results.

Office of the President Deputy Executive Secretary for General Affairs Teofilo S. Pilando, Jr. delivered an inspiring keynote address in behalf of Executive Secretary Paquito N. Ochoa, Jr. Meanwhile, Vice President of the Republic of the Philippines

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MOU signed for the integration of the CES eligibility process into the MNSA Program



The group pose for a souvenir photo after the successful signing of the Memorandum of Understanding at the Coconut Palace on December 14, 2011.

The Career Executive Service Board (CESB), Development Academy of the Philippines (DAP), National Defense College of the Philippines (NDCP), and NDCP Alumni Association, Incorporated (NDCPAAI) signed last December 14, 2011 at the Coconut Palace, CCP Complex, Pasay City a Memorandum of Understanding agreeing to explore the incorporation of the four-stage CES eligibility process within the one-year Master in National Security Administration (MNSA) program of the NDCP.

Vice President and NDCPAAI Chairman of the Board Jejomar C. Binay, CESB Chairperson Bernardo P. Abesamis, CESB Board Member and DAP President Antonio D. Kalaw, Jr., CESO I, and NDCP President Fermin R. De Leon, Jr. signed the agreement which was witnessed by CESB

Executive Director Maria Anthonette Velasco-Allones, CESO I, DENR Assistant Secretary and NUCESO President Corazon C. Davis, CESO II, NDCPAAI Executive Vice President Roberto Estioko, and NDCPAAI Secretary General Shirley Marie Pelaez-Plaza. The event was also attended by Quezon City Mayor and NDCP alumnus Herbert M. Bautista, the CESB Secretariat and NDCP

Vice President Binay and NDCP President De Leon, Jr. expressed the long desire of the College and its alumni for the simultaneous conferment of CES eligibility and an MNSA degree to graduates of the College. The Vice President looks forward to a fruitful consultation among the concerned parties on the successful incorporation of the CES eligibility process into said academic program. 🌐

ADVISORY

Please be informed that the supposed email from CESB Executive Director Maria Anthonette V. Allones, CESO I, soliciting funds is fraudulent. Her email yahoo account has been hacked.

Thank you.

DOLE Secretary Baldoz recognized as CES Paragon



CESB Executive Director Maria Anthonette V. Allones, CESO I, presents the Plaque of Recognition to DOLE Secretary Rosalina. D. Baldoz, CESO I, for being one of this year's CES Paragons.

The Career Executive Service Board (CESB) recognized another CES Paragon for this year, Secretary of the Department of Labor and Employment (DOLE) Rosalina D. Baldoz, CESO I, on December 13, 2011 at the DOLE Office in Intramuros, Manila.

Before her appointment to her current post, Sec. Baldoz held the position of Administrator of the Philippine Overseas Employment Administration (POEA) for seven (7) years. In 1999, she likewise served as the Chairperson of the International Labor Organization's Committee on the Application of Standards as the first woman from a developing country in Asia to lead the said body. This high-ranking CESO has twice received the highest honor given by the DOLE -- the KAPWA Award in 2000 and in


2002 -- honoring her outstanding accomplishments in the field.

A Plaque of Recognition in honor of a CES Paragon is given only to those CESOs or third level eligibles who are entrusted by the Philippine President the great responsibility to assume the position of Cabinet Secretaries. They are likewise honored for serving as a gem of inspiration to the members of the CES community by exemplifying the CES tradition of competence, excellence and service and being in the forefront in the furtherance of good governance in the higher civil service.

Sec. Baldoz is supposed to receive the said award during the 10th Annual CES Conference last November 9, 2011 at The Heritage Hotel, Pasay City but due to her hectic schedule and prior

commitments she was not able to attend the said ceremony. Other CES Paragons for this year are DENR Secretary Ramon J.P. Paje, CESO I; DPWH Secretary Rogelio L. Singson, CES Eligible; and LBP President Gilda E. Pico, CESO II.

The awarding ceremony was witnessed by CESB Board Member Antonio D. Kalaw, Jr., CESO I; Executive Director Maria Anthonette V. Allones, CESO I; Deputy Executive Director Arturo M. Lachica, CESO II; and other members of the CESB Management Committee. In behalf of DOLE, Undersecretary Danilo P. Cruz, Director Nicon F. Famerong, and Director Amuerfina R. Reyes, CES Eligible, were also present to congratulate Sec. Baldoz.

Taas Noo, Sec. Baldoz! 

PMS and DOLE executives pretest enhanced CESPES

CESB officials conducted pre-test of the enhanced CESPES instrument with executives of the Presidential Management Staff (PMS) and Department of Labor and Employment (DOLE) on October 17 and November 14, 2011, respectively.


The CESPES, as an annual performance evaluation system for members of the CES, is used as basis for personnel actions, including grant of merit increases salary adjustments, rank appointments and recognition system for members of the CES.

In the three (3) years of implementation of the CESPES, the

CESB has gained sufficient experience to review the validity, usability and effectiveness of the existing CESPES policies and instruments. Different problems and issues marked the implementation of the existing CESPES in various agencies resulting in numerous concerns from the officials and their superior and subordinates. These prompted the CESB to study the problems and their causes, and to review and assess the CESPES in order to make it more responsive and align to the CES competency grid.

With the implementation of the enhancements, the CESB is looking

forward to a CESPES that is aligned to the CES competency grid. During the activity, all the participants assumed the role of the raters. The superior and subordinate raters assessed the ratees' behavioral competence using the pre-test instruments. The ratee-officials, on the other hand, accomplished the pre-test Performance Commitment and Review (PCR) forms.

Other central government offices are also scheduled to participate in the CESPES pre-test activity. Said project will also be conducted in Luzon, Visayas and Mindanao in preparation for the administration of CESPES online. 

1 | 10th Annual CES Confab...


Jejomar C. Binay, who is also concurrently the Chairman of the Housing and Urban Development Coordinating Council and Presidential Adviser on OFW Concerns, likewise gave an encouraging message as Guest Speaker during the CES Conference.

Another important part of the conference was the CES Annual Testimonial Dinner which recognized the graduates of the Executive Leadership Program (ELP) and honored those who are about to retire from government service during the *Pagpupugay at Pasasalamat*. The event also presented this year's ten (10) 2011 Gawad CES finalists and awarded Department of Environment and Natural Resources (DENR) Secretary Ramon J.P. Paje, CESO I, as this year's CES paragon.

The CES Conference also gave way for the launching by the CESB of the Government

Chief Information Officer (GCIO) Capacity Development Program in partnership with Idea Corp. and De La Salle University College of Computer Studies. The Development Academy of the Philippines (DAP) also launched the Career

Executive Service Development Program (CESDP). The DAP is a long-standing partner who share CESB's mission in developing capacities of members of the CES.

The participants earned a total of 16 hours training credits. 



A total of 779 CESOs and third level eligibles actively participate in the 10th Annual CES Conference on November 9-11, 2011 in Pasay City.

TSUNAMI ALERT: 11.11.11

An Activity Report




Tired after the 3-day Annual CES Conference? Definitely not! Because the members of the 13th Batch of SALDIWA still have the vigor and enthusiasm to show their genuine concern for the environment on November 11, 2011 at the Las Piñas-Parañaque Critical Habitat and Ecotourism Area (LPPCHEA).

Still inspired by what they learned at the Executive Leadership Program (ELP) of the Career Executive Service Board (CESB), the members of the 13th batch of the Salamin – Diwa ng Paglilingkod training program, known as the Tsunami Group, headed by its President, Engr. Edilberto D. Tayao of the Department of Public Works and Highways (DPWH), embarked on another activity as part of the batch's commitment to a responsive quality government service. This time, their undertaking focused on the environment.

Dubbed as ***TSUNAMI ALERT 11.11.11: Helping Mitigate Climate Change and Contributing to Adaptation Efforts***, the group planted 200 mangrove propagules

and 60 fruit trees at the Las Piñas-Parañaque Critical Habitat and Ecotourism Area (LPPCHEA). The tree-planting site is a declared critical habitat by virtue of Presidential Proclamation No. 1412 dated April 22, 2007, as amended. LPPCHEA is considered a wetland of global ecological importance as it hosts at least 1% of the population of Greenshank and 10% of the population of Black-winged Stilt within the East Asian Flyway. The site is located along the Las Piñas-Parañaque coast area and part of the Manila Bay and covers approximately 175 hectares consisting of two (2) islands with mangroves and mudflats.

The said event was spearheaded by RED Nilo B. Tamoria and RTD

Donna Mayor-Gordove of the DENR-NCR. Assisting in the activities were batch officers Engr. Ed Tayao (DPWH), Jose Bernardo H. Gochoco Jr. (Philippine Charity Sweepstakes Office), and Ricardo C. Rigo (Power Sector Assets and Liabilities Management Corporation). Members who joined the tree planting activity were: Ramon G. Abcede (DepEd); Jose A. Aguinaldo (DPWH); Francis A. Almora (LTO); Ruel M. Belen (NAMRIA); Artemio B. Caneja (DILG); Myrvi A. Fabia (DILG); Ronel K. Firmo (DepEd); Monica P. Pagunsan (DOJ); Ferdinand L. Panes (DILG); Dinah E. Pichay (NTA); Araceli A. San Jose (DILG); Annblyth B. Tia (PMS); and Jack D. Vargas (TRC). 

2011 Gawad CES Honorees to be named soon

The Career Executive Service Board (CESB) has launched early this year the 2011 Search for Gawad CES. Erstwhile known as the Search for Outstanding Career Executive Officer (CEO), the Gawad CES was elevated to a Presidential award by virtue of Executive Order No. 715 that recognizes members in the Career Executive Service (CES) for exemplary performance and significant contributions, particularly in the areas of innovation, information and communication technology, social services, administrative

reforms and public policy. The search is open to all CESOs and Third Level Eligibles occupying positions in the Third Level.

On July 18, 2011, the First Level or Pre-screening Committee conducted a preliminary evaluation of the nomination documents submitted to ensure adherence to criteria and its completion. The Committee consist of the CESB Executive Director as Chairperson and Members of the Management Committee (ManCom).

The Second Level Screening Committee, on the other hand,

consist of five (5) previous years' winners of the Gawad CES. They convened last September 2, 2011 and carefully deliberated on whom among the nominees shall be short-listed for in-depth validation. Nominees who qualified for in - depth validation are: (1) Mariano T. Cuenco, Deputy Administrator of the National Electrification Administration; (2) Edgardo M. Esperancilla, Regional Director of the Department of Science and Technology - Region VIII; (3) Arturo O. Gabrieles,

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CES 38th year anniversary kicks off with tree planting activity




CESOs and third level eligibles actively join the tree planting rite in contribution to EO No. 26 and in celebration of the 38th year anniversary of the CES.

The month-long commemoration of the 38th year anniversary of the Career Executive Service kicked off on November 4, 2011 with a motorcade from the Career Executive Service Board (CESB) to the La Mesa Dam Watershed where a tree planting activity was successfully conducted by the CESB in partnership with the Department of Environment and Natural Resources

Management and Penology (BJMP) despite the rains.

A number of CESOs, third level eligibles and CESB Secretariat planted a total of 250 assorted indigenous seedlings in the 0.5 hectare land portion of the La Mesa Dam Watershed. This environmental activity is a contribution of the members of the CES community to Executive Order No. 26 signed by President Benigno S.

Aquino last February 24, 2011 which calls for the planting of 1.5 billion tree seedlings from 2011 to 2016. This EO No. 26 also ordered the implementation of a National Greening Program as a government priority.

The tree planting rites was followed by a Thanksgiving Mass held at the La Mesa Eco Park Multi-Purpose Hall. 

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Regional Director of the Parole and Probation Administration – Region VIII; (4) Camilo G. Gudmalin, Assistant Secretary of the Department of Social Welfare and Development; (5) Nomerlito A. Juatchon, Assistant Vice President of the Land Bank of the Philippines – CAR; (6) Froilan R. Kampitan, Assistant General Manager of the National Housing Authority; (7) Julius A. Lecciones, Executive Director of the Philippine Children’s Medical Center; (8) Maria Lourdes D. Lim, Regional

Director of the National Economic Development Authority – Region XI; (9) Renato U. Solidum, Jr., Director IV of the Philippine Institute of Volcanology and Seismology; and (10) Geronimo L. Sy, Assistant Secretary of the Department of Justice. Nominees who shall pass the validation stage conducted by the trained validators shall be endorsed to the Committee on Awards (COA).

The COA was created pursuant to Section 10 of the Code of Procedure and amended through

CESB Resolution No. 932 s. 2011, consisting of three members of the Board; five private sector representatives who are considered luminaries in their respective field and a representative from the NUCESO. The COA shall evaluate and deliberate on the validation reports submitted and shall determine this year’s winners with finality.

Who shall emerge as winners in the 2011 search? We will find out soon. 🌐

2011 GAWAD CES FINALISTS



MARIANO CUENCO
CESO III



EDGARDO ESPERANCILLA
CESO III



ARTURO GABRIELES
CESO IV



CAMILO GUDMALIN
CESO III



NOMERLITO JUATCHON
CESO VI



FROILAN KAMPITAN
CESO II



JULIUS LECCIONES
CESO III



MARIA LOURDES LIM
CESO II



RENATO SOLIDUM
CESO VI



GERONIMO SY
CESO II



**Conferred through
Resolution No. 968
October 11, 2011**

NEW CES ELIGIBLES

FRANCISCO SIOSON LEGASPI
Department Manager III
Support Services
Philippine Economic
Zone Authority

LORNA H. SUN-TOBIAS
Revenue District Officer (CRO IV)
Bureau of Internal Revenue
Department of Finance
Revenue District Office No. 30

LOIDA NAPILI NIDEA
OIC - Assistant Schools Division
Superintendent
Department of Education
Division of Naga City

ROMEO TEMPORADA TELPO
OIC - Director, Legal Staff
National Economic and
Development Authority

GIDEON ANTIOJO UMADHAY JR.
OIC - Provincial Agrarian
Reform Officer II
(Chief Agrarian Reform
Program Officer)
Department of Agrarian Reform
Iloilo Provincial Agrarian
Reform Office
Regional Office No. VI

ELENA MAGHUYOP BORCILLO
OIC - Schools Division
Superintendent
Division School of Camiguin
Department of Education

DARROW PI-IS ODSEY
Director II (Regional Director)
National Conciliation
and Mediation Board
Department of Labor
and Employment
Regional Office No. III

PHILIP ANCHETA VARILLA
Director III for Policy, Planning
and Research
Information and Communications
Technology Office
Department of Science
and Technology

IRENE CUMAL CAYETANO
Police Chief Inspector/
Directorate for Operations
Philippine National Police

HELEN DOMAG PAGUICAN
Schools Division Superintendent
Department of Education
Division of Davao City

PHILIP CARENA CONTRERAS
Technical Consultant
Department of Environment
and Natural Resources

JOSE UNITE SALVADOR
OIC CENRO
Department of Environment
and Natural Resources
Regional Office No. XI

EDWIN SUMATRA VILLANUEVA
Director III
Technical Education and Skills
Development Authority
Aklan Provincial Office
Regional Office No. VI

JULIE JULIAN DAQUIOAG
OIC - Assistant Regional Director
Department of the Interior
and Local Government
Regional Office No. 1

BERNADETTE FERRERAS SAN JUAN
Assistant Regional Director
(Special Assistant for
Technical Concerns
Office of the Undersecretary
and Chief of Staff)
Department of Agriculture
Regional Office No. IV-A

MARITES ARADA IBAÑEZ
Assistant Schools Division
Superintendent
Department of Education
Division of Rizal

**MARLENE RUTH SOMERA
SANCHEZ**
Deputy Executive Director
National Commission for
Culture and the Arts

**GIRLIE F. YULORES-
DIMACULANGAN**
Chief Parole Officer
Board of Pardons and Parole
Department of Justice
National Capital Region

ANGELITO AVIGUETERO ILANO
Chief Probation Officer
Parole and Probation
Administration
Department of Justice
National Capital Region

JOSILYN SOLER SOLANA
Assistant Schools Division
Superintendent
Department of Education
Division of Southern Leyte
Regional Office No. VIII

LORENA TERRITORIO YUNQUE
Director III
Technical Education and Skills
Development Authority
Iloilo Provincial Office
Regional Office No. VI

ALONA HOLGADO ISIDRO
Corporate Staff Officer A for ICT
National Power Corporation



**Conferred through
Resolution No. 973
November 15, 2011**

NEW CES ELIGIBLES

MARIA CHARINA BUENA DY PO
Director IV
Department of Justice

ALILO CHUA ENSOMO, JR.
OIC - Regional Director
Mines and Geosciences Bureau
Department of Environment and
Natural Resources
Regional Office No. XIII (Caraga)

JULIET ABIOL JERUTA
Schools Division Superintendent
Department of Education
Division of La Carlota City

OLIVIA ONG LAO
Acting Director II
LTS Programs and Compliance
Group and LTDOs
Bureau of Internal Revenue
Department of Finance

PORTIA M. MALLORCA
Assistant Schools Division
Superintendent
Department of Education
Division of Bago City

**AYNIE EWICAN
MANDAJOYAN**
Assistant Regional Director
Bureau of Internal Revenue
Department of Finance
Bacolod City

MARVI VIRINA MARASIGAN
OIC - Operations Planning
Department
Philippine Coconut Authority
National Capital Region

VERONICA ABELLANA MORELOS
OIC - Human Resource
Development Office
Local Government of Cebu City

ASUNCION MERCADO ORDONA
OIC - Finance and Administrative
Services Division
Technical Education and Skills
Development Authority
Regional Office No. IV-B (Mimaropa)

MA. LORLINIE MAJAN ORTILLO
Assistant Schools Division
Superintendent
Department of Education
Division of Kabankalan City

ANGELITA SICAD RAGODO
Assistant Schools Division
Superintendent
Department of Education
Division of Iloilo City

RAMON MANTARING RAÑESES
Director II
National Police Commission
Regional Office No. X

**Conferred through
Resolution No. 984
December 6, 2011**

AUDIE ENCENA ARROYO
Executive Officer/Directorate
for Integrated Police
Operations - Visayas
Philippine National Police

ERIC ARMADA AYAPANA
OIC - District Engineer
Department of Public Works
and Highways
Quezon I District Engineering
Regional Office No. IV-A
(Calabarzon)

NIMFA DIANO BONGO
OIC - Assistant Schools Division
Superintendent
Department of Education
Division of Mandaue City
Regional Office No. VII

VIRGILIO ALMIRANTE ARPAFO
Director IV
Bureau of Equipment
Department of Public Works
and Highways

DARWIN NATIVIDAD BIBAR
Chief Administrative Officer
Department of the Interior
and Local Government
Regional Office No. VIII

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Officer (LGOO) VIII
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Government
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Oriental Mindoro
Region IV-B (Mimaropa)

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Department of the Interior
and Local Government
Regional Office No. X

LEILANI SAMSON CUNANAN
OIC - Assistant Schools Division
Superintendent
Department of Education
Division Office of
City of San Fernando

OFELIA BAUTISTA DOMINGO
OIC - Regional Director
Department of Labor
and Employment
Regional Office No. XIII (Caraga)



**Conferred through
Resolution No. 984
December 6, 2011**

NEW CES ELIGIBLES

**ELVIRA EMPLEO
DITCHING-LORICO**
Director, Human Resource
Development Department
Bangko Sentral ng Pilipinas

RUTH LEGASPI FUENTES
Education Supervisor II
Department of Education
National Capital Region

ARISTOTLE JORGE GAZA
Board Member
Sangguniang Panlalawigan
of Hermosa, Bataan

**ELLENITA TIONGSON
HECHANOVA-RONDAEL**
Deputy Executive Director V
Privatization and
Management Office
Department of Finance

MEILOU CINCO MACABARE
OIC - Provincial Director
Department of Trade and Industry
Samar Provincial Office
Regional Office No. VIII

**RUPERTO BANATAO
MARIBBAY JR.**
Local Government Operations
Officer (LGOO) VI
Department of the Interior
and Local Government
Regional Office No. 2

CENON SUDLAY ORIGINAL
Provincial Agrarian Reform Officer I
Cotabato Provincial Office
Department of Agrarian Reform
Regional Office No. XII

ELYXZUR CABILDO RAMOS
University Secretary (detailed)
University of Makati

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RIMANDO**
Local Government
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Provincial Office of Mamburao,
Occidental Mindoro
Regional Office No. IV-B (Mimaropa)

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Schools Division Superintendent
Division of Surigao del Norte
Department of Education
Regional Office No. XIII

RICARDO BRIONES RUNEZ JR.
Medical Specialist II /
Head, Operating Room Department
Baguio General Hospital
and Medical Center
Cordillera Administrative Region

BLESSIE SALVATIERRA TAGUIBAO
Chief Agrarian Reform Program
Officer (CARPO)
Department of Agrarian Reform
Regional Office No. 2

JAY EDUARTE TIMBREZA
Local Government Operations
Officer VIII
Department of the Interior
and Local Government
National Capital Region

**AVELINO DECHAVEZ
TOLENTINO III**
Director II
Housing and Urban
Development Coordinating
Council

NONIE ASPERA VIYAR
Engineer V
Bureau of Research
and Standards
Department of Public Works
and Highways

WILFREDO SANTOS BORJA
Director II
Air Traffic Service
Civil Aviation Authority of the
Philippine

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Labor Assistance Center
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and Employment

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and Finance Corporation

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Executive Director
Diliman Computer Technology
Institute
Concurrent Vice President
for Administrative Affairs
OIC of the Finance and
Accounting Department
Diliman Educational Corporation

EVELYN ALISASIS DE JUAN
Assistant Schools Division
Superintendent
Division of Iloilo City
Department of Education
Regional Office No. VI

RANK APPOINTMENT

GRACE BANGOY FUA
PARO II
Department of Agrarian
Reform
CESO V

FIEL YONGCO ALMENDRA
Assistant Schools Division
Superintendent
Department of Education
CESO VI

JAIME SALLOMAN
BERNADAS
Director IV
Department of Health
CESO III

VALERIANO VALMONTE
LOPEZ, JR.
Director III
Department of Health
CESO IV

RENATO SERRANO ALAURIN
LGOO VIII
Department of the Interior
and Local Government
CESO V

MELCHOR BIGLETE DIZON
Director IV
Philippine Overseas
Employment Administration
Department of Labor
and Employment
CESO III

PONCIANO MAGSAYO
LIGUTOM
Director IV
Department of Labor
and Employment
CESO III

DANILO EROLES DEQUITO
Director III
Department of Public Works
and Highways
CESO IV

LEANDRO ANGELES CAYMO
Director IV
Department of Agrarian Reform
CESO III

MARIA EVELYN BIHAG
MACAPOBRE
Director IV
Department of Social
Welfare and Development
CESO III

ORFELINA OCAMPO TUY
Director III
Department of Education
CESO IV

PEDRO TENEBRO
ESCOBARTE, JR.
Schools Division
Superintendent
Department of Education
CESO V


ALERT BENEDICTO ALOCILJA
Director II
Bureau of Internal Revenue
Department of Finance
CESO V

JOSE ARNOLD
MAGSUMBOL TAN
Acting Director II
Bureau of Local
Government Finance
Department of Finance
CESO V

ADVISORY: CESB cautions against CES Written Exam Review Centers

The Career Executive Service Board (CESB) cautions applicants to the Career Executive Service Written Exam (CES WE) on the existence of a number of review centers alleging to be the accredited institutions that could help an examinee to easily pass the general aptitude exam for public managers in consideration of a high fee. There are reports that there are some organizations or review centers that misrepresent themselves by claiming that they are accredited by the CESB and

availing their training program and/or review sessions is the best way to surely pass the CES WE.

The CESB disclaims any affiliation to any of these organizations or review centers and will not be liable for any damage that could possibly result to this act. The CES is known for its brand of integrity, professionalism and continued excellence in the higher civil service and we hope that this measure shall help ensure the merit and fitness in the third level positions. 

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CESOs, Eligibles and other readers are encouraged to send articles, information on government projects and other significant activities of interest to public managers, including comments and suggestions to:

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EXECUTIVE MOVEMENT UPDATE

PROMOTION

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Department Manager
Land Bank of the Philippines
(Former Asst. Department Manager)

ROMEO C. CASTRO

First Vice President
Land Bank of the Philippines
(Former Vice President)

KHURSHID U. KALABUD

Asst. Vice President
Land Bank of the Philippines
(Former Department Manager)

CELEDONIA P. MENDOZA, JR.

Acting Assistant Regional Manager
National Food Authority
(Former Provincial Manager)

FILIPINA B. MONJE

Vice President/ Regional Head
Land Bank of the Philippines
(Former Assistant Vice President)

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(Former Port Manager A)

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National Food Authority – Region 10
(Former ARD, NFA – CARAGA Region)